



Oneida Business Committee

Regular Meeting
9 a.m. Wednesday, June 9, 2010
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

I. Call to Order and Roll Call

II. Opening

Recognition

Retirement of Oneida Tribal Elementary, Language Culture and K-5 Technology Teacher, Shirley Barber and Oneida Tribal Elementary and Language Culture Teacher, Beverly Skenandore administered by Oneida Nation School

Presentation of proclamation of appreciation for Senator Hansen and Representative Soletski for dedication and time administered by Bill Gollnick

III. Approve the agenda

IV. Oaths of Office

Election Board Alternates

Brian Bealieu, Teresa Schuman

Personnel Commission

Shannon Powless

Oneida Seven Generations Corporation

Tsyosha'aht Caterina Delgado, Nathaniel King

Oneida Powwow Committee

Dennis Danforth Jr., Floyd Wayne Silas Jr., Rose Track

Audit Committee

Jim Skenandore

Oneida Library Board

Karen Coffey

Oneida Total Integrated Enterprises Corporation

Thomas Garvey, Jackie Zalim

Oneida Bay Bancorporation, Inc.

Diane House, Pete King III

V. Minutes to be approved

1. May 26 Business Committee minutes

VI. Resolutions

1. **Oneida Tribe of Indians of WI 2010-2011 Transportation Improvement Plan**
Sponsor: Debbie Thundercloud

VII. Board, Committee and Commission quarterly reports

1. **Anna John Nursing Home Commission**
Sponsor: Dellora Cornelius
2. **Oneida Nation Commission on Aging**
Sponsor: Dellora Cornelius
3. **Child Protective Board**
Sponsor: Jeanette Ninham

VIII. Standing Committees

A. Legislative Operating Committee

1. **May 19 LOC minutes**
Sponsor: Trish King

B. Finance Committee

1. **June 4 Finance Committee minutes**
Sponsor: Tina Danforth

IX. Travel

A. Travel reports

1. **Dept. of Interior meeting, Washington D.C., May 24**
Sponsor: Rick Hill

X. General Tribal Council

1. **Approve 2010 semi-annual BC and Tribal organization reports to the GTC for printing and distribution**
Sponsor: Patty Hoeft

XI. Follow-ups/BC directives

1. **Stimulus Initiative update**
 - a. **Change Stimulus reporting from bi-weekly to quarterly**
Sponsor: Debbie Thundercloud/Cheryl Stevens
2. **Indigenous Games update**
Sponsor: Rick Hill

3. **Community Sensitive Design update**
 Sponsor: Bill Gollnick/Tana Aguirre
Excerpt from May 26: Motion by Kathy Hughes to defer the Community Sensitive Design update to the June 9 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
4. **Number of non-medical positions that are paid more than \$90,000 and a total list of stipends paid to all corporate boards FY2010 to date**
 Sponsor: Debbie Thundercloud
Excerpt from May 26: Motion by Ed Delgado to direct the General Manager to provide the information as stated and for the Chief of Staff to provide information for corporate boards to be brought back in two weeks, seconded by Patty Hoeft. Motion carried with one opposed and one abstention.
5. **Distribution of Green Bay Packers tickets**
 Sponsor: Ed Delgado
Excerpt from May 26: Motion by Ed Delgado to defer the distribution of the Green Bay Packers tickets to the June 9 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
6. **Recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million**
 Sponsor: Larry Barton
Excerpt from May 12: Motion by Patty Hoeft to defer the recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million the Community Development Planning Committee June 3 and with their recommendation back to the Business Committee on June 9, seconded by Trish King. Motion carried unanimously.
7. **Gang Task Force Coordinator position recommendation**
 Sponsor: Debbie Thundercloud
Excerpt from May 12: Motion by Patty Hoeft to defer the Oneida Gang Prevention Task Force items regarding the potential for hiring a full-time coordinator filling a Community Resource Officer in the Police Department to the June 9 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
8. **Request to make public information wages and salaries and job titles of all Oneida jobs**
 Sponsor: Patty Hoeft
Excerpt from May 14: Motion by Patty Hoeft to approve the Legislative Operating Committee's recommendation that this item be referred back to the Legislative Operating Committee to schedule a work meeting before the end of May with the Business Committee and Human Resource Department to determine whether to proceed with amendments to the Personnel Policies and Procedures to make employee wages, public information, seconded by Kathy Hughes. Motion carried unanimously.

XII. Tabled Business

1. **Anna John Nursing Home appointment recommendation**
 Sponsor: Rick Hill
Excerpt from April 12: Motion by Kathy Hughes to table the Anna John Nursing Home appointment recommendation, seconded by Brandon Stevens. Motion carried unanimously.
Excerpt from April 28: No action taken.
Excerpt from May 12: No action taken.
Excerpt from May 26: No action taken.

2. MIS: Five new positions

Sponsor: Debbie Thundercloud

Excerpt from May 26: Motion by Tina Danforth to deny the request for five new MIS positions, seconded by Kathy Hughes.

Excerpt from May 26: Motion by Patty Hoeft to table the five new MIS positions until we get information later today from the full Executive Team on their recommendation, seconded by Ed Delgado. Motion carried with two opposed.

3. MIS: Post two MIS positions due to reassignments in Gaming

Sponsor: Debbie Thundercloud

Excerpt from May 26: Motion by Patty Hoeft to table the posting of two MIS positions due to reassignments in gaming, seconded by Kathy Hughes. Motion carried with one opposed.

XIII. New Business/Requests

1. Submit a USDA loan application for \$1 million to build five low-income single family rental duplexes

Sponsor: Debbie Thundercloud/Dale Wheelock

2. Purchase additional units for Project FY '06

Sponsor: Debbie Thundercloud/Dale Wheelock

3. GLITC minutes

Sponsor: Rick Hill

4. Trust contract with third party for risk assessment on cash collateral request

Sponsor: Kathy Hughes/Susan White

5. Re-post one vacancy for Oneida Environmental Resource Board due to no applicants

Sponsor: Patty Hoeft

6. Proposal to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Patty Hoeft

7. Proposal to revise Oneida Media Policy

Sponsor: Patty Hoeft

8. Proposal to end HR standard operating procedure prohibiting employment due to dishonest acts, etc.

Sponsor: Patty Hoeft

9. Oneida Loan Service Agreement between Bay Bank and Oneida

Sponsor: Brandon Stevens

XIV. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

- 1. Gaming Accounting Finance: Hire one or two Slot System Specialist position(s)**
Sponsor: Louise Cornelius/Chad Fuss
- 2. Gaming: Hire one Cage Vault Supervisor and one Vault Specialist**
Sponsor: Louise Cornelius/Chad Fuss
- 3. Higher Education Summer Internship Program: Hire 20 student interns**
Sponsor: Debbie Thundercloud
- 4. Childcare: Post one NHC Childcare Teacher due to vacant position**
Sponsor: Debbie Thundercloud/Dorothy Skenandore
- 5. Childcare: Post one Airport Childcare Teacher due to vacant position**
Sponsor: Debbie Thundercloud/Dorothy Skenandore
- 6. Childcare: Post one Airport Childcare Supervisor due to vacant position**
Sponsor: Debbie Thundercloud/Dorothy Skenandore
- 7. Comprehensive Health: Post one Full time Medical Records Clerk**
Sponsor: Debbie Thundercloud/Diana Hernandez
- 8. Head Start: Salary adjustment for Program Manager due to not filling a recently vacated supervisory position**
Sponsor: Debbie Thundercloud
- 9. Powwow Committee: Wavier for two additional meetings for June and July**
Sponsor: Bill Gollnick/Lloyd Powless

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

XV. Additions

XVI. Action in open session on items from Executive Session Discussion meeting of June 8, 2010

A. Executive Managers monthly reports

- 1. General Manager report**
- 2. Chief of Staff report**
 - a. New York Land Claims settlement/negotiations update**
- 3. Chief Counsel report**

B. Follow-ups/BC directives

1. March Internal Audit report, attachment A and Behavior Health audit

Sponsor: Ed Delgado/Donna Christensen

2. Pardon Screening Committee recommendation and resolution of Lorenzo Funmaker

Sponsor: Patty Hoeft

Excerpt from May 12: Motion by Brandon Stevens to communicate with Mr. Funmaker and to invite him to a Business Committee to explain, seconded by Patty Hoeft. Motion carried with two abstentions.

3. Pardon Screening Committee recommendation and resolution of Joshua Matson

Sponsor: Patty Hoeft

Excerpt from May 12: Motion by Patty Hoeft to approve the Pardon Screening Committee recommendation to deny a pardon for Joshua Matson. Motion failed due to lack of second.

Excerpt from May 12: Motion by Ed Delgado to invite Joshua Matson to meet with the Business Committee of why he could not attend, seconded by Brandon Stevens. Motion carried with one abstention.

4. Wal-Mart and Festival Foods leases and information

Sponsor: Debbie Thundercloud/Lloyd Powless

Excerpt from Jan. 13: Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention.

Excerpt from April 14: Motion by Trish King to refer the Wal-Mart and Festival leases back to the General Manager for a market analysis on the properties due back in 60 days seconded by Patty Hoeft. Motion carried with one opposition.

C. New Business/Requests

1. April 22 Audit Committee minutes

Sponsor: Ed Delgado

2. Tobacco Excise Agreement with the state of WI

Sponsor: Debbie Thundercloud/Michele Doxtator

XVII. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

1. Assignment of managerial responsibilities to Senior Auditor

Sponsor: Ed Delgado/Donna Christensen

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

1. Audit Committee: Two day seminar on-site for certifications Aug. 4 - 5

Sponsor: Ed Delgado/Donna Christensen

2. Audit Committee: One day seminar on-site for certifications June 22

Sponsor: Ed Delgado/Donna Christensen

C. Additions

XVIII. Adjourn

Posted on the Tribe's official Web site at <http://www.oneidationation.org/Government/> at 4:30 p.m. Friday, June 4, 2010 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.