



Oneida Business Committee

**Regular Meeting
9 a.m. Wednesday, July 14, 2010
BC Conference Room, 2nd floor, Norbert Hill Center**

Agenda

- I. Call to Order and Roll Call**
- II. Opening**
Recognition
Artists who assisted with the Community Sensitive Design Project
- III. Approve the agenda**
- IV. Oaths of Office**
Governor's Council on Offender Reentry
Melinda Danforth, councilwoman
Oneida Powwow Committee
Dennis Danforth Jr., Floyd Wayne Silas Jr., Rose Track
Anna John Nursing Home Board
Ella Sauer, Ronald McLester
- V. Minutes to be approved**
- VI. Resolutions**
 - 1. Mutual Aid Box Alarm System Agreement – BC to support coordinated fire protection and emergency medical services**
Sponsor: Debbie Thundercloud
 - 2. DHHS/Administration for Children and Families/Office of Family Assistance/ACA Tribal Maternal, Infant and Early Childhood Home Visiting Grant Program**
Sponsor: Debbie Thundercloud
- VII. Board, Committee and Commission quarterly reports**
 - 1. Environmental Resource Board**
Sponsor: Richard Baird
 - 2. Police Commission**
Sponsor: Bernie Stevens
Excerpt from June 23: Motion by Patty Hoeft to defer the report, seconded by Trish King. Motion carried with one opposed.

3. Personnel Commission (no report submitted)

Sponsor: Susan Daniels

4. Library Board (no report submitted)

Sponsor: Karen Coffey

Excerpt from June 23: Motion by Melinda Danforth to defer the report, seconded by Brandon Stevens. Motion carried unanimously.

VIII. Standing Committees

A. Legislative Operating Committee

1. June 16 LOC minutes

Sponsor: Trish King

2. Blue Book Amendments- Indian Preference in Hiring Aug. 26, 2010 public hearing

Sponsor: Trish King

3. Blue Book Amendments – Job Reassignments Aug. 26, 2010 public hearing

Sponsor: Trish King

4. Blue Book Amendments – HRD Voiding Disciplinary Actions Aug. 26, 2010 public hearing

Sponsor: Trish King

5. Comprehensive Policy Governing Boards, Committees and Commissions Amendments Aug. 26, 2010 public hearing

Sponsor: Trish King

6. LOC quarterly report

Sponsor: Trish King

B. Finance Committee

1. July 9 Finance Committee minutes

Sponsor: Tina Danforth

C. Community Development Planning Committee

1. April 1 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

2. May 6 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

3. June 3 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.

IX. Travel

A. Travel reports

1. Washington D.C. meeting June 24-25

Sponsor: Ron "Tehassi" Hill Jr./Brandon Stevens

B. Travel requests

1. Retro-approve Brandon Stevens to attend Haskell Indian Nations University National Board of Regents, Washington D.C., July 11-13

Sponsor: Brandon Stevens

X. General Tribal Council

1. July 5 GTC Semi-Annual meeting action report

Sponsor: Patty Hoeft

2. Set date for special GTC meeting for Constitution amendments

Sponsor: Patty Hoeft

XI. Follow-ups/BC directives

1. Internal Audit - Career ladder progression for Auditor to Senior Auditor

Sponsor: Ed Delgado/Donna Christensen

***Excerpt from June 23:** Motion by Trish King to defer to the July 14 meeting for more clarification from HR, seconded by Patty Hoeft. Motion carried with one opposed.*

2. Internal Audit - Career ladder progression for Trainee to Auditor

Sponsor: Ed Delgado/Donna Christensen

***Excerpt from June 23:** Motion by Ed Delgado to defer to the July 14 meeting for more clarification from HR, seconded by Trish King. Motion carried with one opposed.*

3. Security Officer report

Sponsor: Bill Gollnick/Rich VanBoxtel

***Excerpt from June 23:** Motion by Patty Hoeft to approve the posting of 15 security officer positions and require the Oneida Police Chief and Oneida Security Director to provide a report to the Business Committee at the July 14 meeting, seconded by Ed Delgado. Motion carried with one abstention.*

4. Allow employees to chaperone Oneida Culture Camps to receive paid work time

Sponsor: Ron "Tehassi" Hill Jr.

***Excerpt from June 23:** Motion by Melinda Danforth to defer the request to allow employees to chaperone Oneida Culture Camps to receive paid work time, seconded by Trish King. Motion carried with one abstention.*

5. Proposal to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Debbie Thundercloud

***Excerpt from June 9:** Motion by Kathy Hughes to direct the General Manager to bring a report to the Business Committee in 30 days that describes the status of how the Tribe has complied to date with the Resolution 08-02-00-C and recommend a plan of action for incorporating the use of Oneida language in the workplace to start in fiscal year 2011, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

6. **Proposal to end HR standard operating procedure prohibiting employment due to dishonest acts, etc.**
 Sponsor: Debbie Thundercloud
***Excerpt from June 9:** Motion by Patty Hoeft to direct the General Manager to provide a report to the Business Committee in 30 days that identifies and explains the Tribe's employment rule for all Tribal business units and entities that states that any applicant the Oneida Tribe will not be eligible to work or be employed by the tribe, seconded by Trish King. Motion carried unanimously.*

7. **Recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million**
 Sponsor: Larry Barton
***Excerpt from May 12:** Motion by Patty Hoeft to defer the recommendations for capital projects to be included in a proposed 2010 bonding issue totaling \$10 million the Community Development Planning Committee June 3 and with their recommendation back to the Business Committee on June 9, seconded by Trish King. Motion carried unanimously.*
***Excerpt from June 9:** Motion by Trish King to approve the 30-day deferral and note that the report in this agenda is out dated, seconded by Kathy Hughes. Motion carried unanimously.*

8. **Non-medical positions that are paid more than \$90,000 and a total list of stipends paid to all corporate board FY2010 to date**
 Sponsor: Bill Gollnick
***Excerpt from May 26:** Motion by Ed Delgado to direct the General Manager to provide the information as stated and for the Chief of Staff to provide information for corporate boards to be brought back in two weeks, seconded by Patty Hoeft. Motion carried with one opposed and one abstention.*
***Excerpt from June 9:** Motion by Ed Delgado to accept the General Manager's report regarding the number of non-medical positions that are paid more than \$90,000 per year, seconded by Patty Hoeft. Motion carried unanimously.*
***Excerpt from June 9:** Motion by Ed Delgado to accept the report from Chief of Staff Bill Gollnick regarding the requested information about stipends provided to corporate boards, seconded by Brandon Stevens. Motion carried unanimously.*

XII. Tabled Business

1. **MIS: Five new positions**
 Sponsor: Debbie Thundercloud
***Excerpt from May 26:** Motion by Tina Danforth to deny the request for five new MIS positions, seconded by Kathy Hughes.*

***Excerpt from May 26:** Motion by Patty Hoeft to table the five new MIS positions until we get information later today from the full Executive Team on their recommendation, seconded by Ed Delgado. Motion carried with two opposed.*
***Excerpt from June 9:** No action taken*
***Excerpt from June 23:** No action taken.*

2. **MIS: Post two MIS positions due to reassignments in Gaming**
 Sponsor: Debbie Thundercloud
***Excerpt from May 26:** Motion by Patty Hoeft to table the posting of two MIS positions due to reassignments in gaming, seconded by Kathy Hughes. Motion carried with one opposed.*
***Excerpt from June 9:** No action taken.*
***Excerpt from June 23:** No action taken.*

XIII. New Business/Requests

- 1. Change in Powwow Committee liaison**
Sponsor: Melinda Danforth
- 2. Learning A-Z software licensing contract**
Sponsor: Bill Gollnick/Debbie Danforth
- 3. Request to submit Police Commission budget due to missed deadline**
Sponsor: Bill Gollnick/Twylite Moore
- 4. Request Oneida Early Head Start budget be entered into budget system**
Sponsor: Debbie Thundercloud/Cheryl L. DuBois
- 5. Emergency Management Homeland Security agreement with American Red Cross**
Sponsor: Debbie Thundercloud/Marty Antone
- 6. Burial Fund Endowment Transfer**
Sponsor: Ed Delgado

XIV. Cost containment FY2010 Exceptions

A. FY2010 Hiring Freeze Exceptions

- 1. Gaming – Modify Off Track Betting budgeted staffing and adjust the approved Gaming minimum levels**
Sponsor: Louise Cornelius/Eric McLester
- 2. Gaming – Utilize budget funding for Gaming division employee picnic**
Sponsor: Louise Cornelius/Lucy Neville
- 3. Oneida School System – Request to post one LTE Elementary Teacher, one LTE Physical Education Teacher, and one Food Service Manager**
Sponsor: Bill Gollnick/Sharon Mousseau
- 4. Museum – Request to post one Gift Shop Coordinator position**
Sponsor: Debbie Thundercloud/Rita Lara
- 5. Dental – Request to post one Dental Records Clerk position**
Sponsor: Debbie Thundercloud
- 6. Elder Services – Request to hire two Elder Home Respite ET employees and post two Elder Respite full-time employees**
Sponsor: Debbie Thundercloud/Joyce Johnson
- 7. Police Commission - Attorney contract for Police Commission FY2011-**
Sponsor: Bill Gollnick
- 8. Childcare – Request to post one Airport Road Child Care Teacher due to a transfer**
Sponsor: Debbie Thundercloud/Dorothy A. Skenandore

9. **Community Health – Request to post one Registered Nurse due to vacant position**
Sponsor: Debbie Thundercloud/Michelle Myers

B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel

1. **Contract Health – Retro-approve Patti Denny to attend IHS Director’s CHS listening session and Best Practices July 8-9, Crystal City, VA**
Sponsor: Debbie Thundercloud
2. **Gaming – Retro-approve Risk Management Director, Robert Keck to attend Casino Risk Management conference July 14, Welch, MN**
Sponsor: Larry Barton
3. **On^yote?a.ka Youth Council – Five Oneida youth and two chaperones to attend UNITY conference July 16-20, San Diego, CA**
Sponsor: Debbie Thundercloud/Orleana Batiste
4. **Physical Therapy – Sid White to continue education and obtain credits for patients July 29 - Aug. 1, Oakbrook, IL**
Sponsor: Debbie Thundercloud/Debra Danforth
5. **Physical Therapy – Sid White to continue education and obtain credits as required for patients Sept. 24-27, Peoria, IL**
Sponsor: Debbie Thundercloud/Debra Danforth
6. **Community Health – Dr. Richard Fuller to attend Mayo Clinic Pediatric Seminar Sept. 12-14, Chicago, IL**
Sponsor: Debbie Thundercloud/Debra Danforth
7. **Family Fitness Center – Two day training in-house Checkfree Mgmt. Software**
Sponsor: Debbie Thundercloud/Scott Murry

C. Elimination Food, Beverage and Related Open Purchase Order Exceptions

1. **SEOTS – History and cultural trip for elders**
Sponsor: Debbie Thundercloud/Mark W. Powless

XV. Additions

XVI. Action in open session on items from Executive Session Discussion meeting of July 13, 2010

A. Executive Managers reports

1. **General Manager report**
2. **Chief Counsel report**

B. Follow-ups/BC directives

1. Wal-Mart and Festival Foods leases market analysis

Sponsor: Debbie Thundercloud/Lloyd Powless

Excerpt from Jan. 13: Motion by Trish King to accept the report and request a study be done on the lease options by the General Manager and Law Office be brought back in 90 days, seconded by Kathy Hughes. Motion carried with one abstention.

Excerpt from April 14: Motion by Trish King to refer the Wal-Mart and Festival leases back to the General Manager for a market analysis on the properties due back in 60 days seconded by Patty Hoeft. Motion carried with one opposition.

Excerpt from June 9: Motion by Kathy Hughes to accept the Wal-Mart and Festival Foods update and to direct the General Manager to bring back a market analysis in 30 days, seconded by Patty Hoeft. Motion carried unanimously.

2. Land acquisition funding plan

Sponsor: Larry Barton

Excerpt from June 9: Motion by Ron to defer to the Chief Financial Officer for a financial impact analysis due back in 30 days, seconded by Melinda Danforth. Motion carried with one opposed.

C. New Business/Requests

1. Litigation consultant contract

Sponsor: Jo Anne House

2. Employee complaint

Sponsor: Melinda Danforth

3. Assistance for homeless person

Sponsor: Patty Hoeft

4. Website Governance: Steering Team announcement

Sponsor: Patty Hoeft

D. Additions

XVII. Adjourn

Posted on the Tribe's official Web site at <http://www.oneidationation.org/Government/> at 4:30 p.m. Friday, July 9, 2010 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.