



# **Oneida Business Committee**

**Regular Meeting**  
**9 a.m. Wednesday, Sept. 8, 2010**  
**BC Conference Room, 2<sup>nd</sup> floor, Norbert Hill Center**

## **Agenda**

---

**Recognition:** Business Committee and Joint Executive Team support of the VFW by Robert Cornelius Post #7784 and the Oneida Tribe's Veterans office

Retirement of Dr. Carol Cornelius by Assistant General Manager Lloyd Powless Jr.

- I. Call to Order and Roll Call**
- II. Opening**
- III. Approve the agenda**
- IV. Oaths of Office**
- V. Minutes to be approved**
  - 1. Aug. 19 special Business Committee minutes**
  - 2. Aug. 26 Business Committee minutes**
- VI. Resolutions**
  - 1. Resident Centered Care Community – Project Implementation Team Stipends**  
Sponsor: Dellora Cornelius/Melinda Danforth
- VII. Board, Committee and Commission quarterly reports**
  - 1. Child Protective Board**  
Sponsor: Wesley Martin
  - 2. Anna John Nursing Home Commission**  
Sponsor: Dellora Cornelius
  - 3. Oneida Nation Commission on Aging**  
Sponsor: Dellora Cornelius
- VIII. Standing Committees**
  - A. Legislative Operating Committee**
    - 1. Aug. 18 LOC minutes**  
Sponsor: Trish King

**2. Local Land Use Regulation Policy**

Sponsor: Trish King

**3. Emergency Amendments to the Personnel Policies and Procedures on Trade-Back for Cash of Personal and Vacation Time**

Sponsor: Trish King

**4. Suspension of Anytime and Emergency Trade-Back for Cash and Limiting Annual Trade-Back for Cash of Personal and Vacation Time**

Sponsor: Trish King

**B. Finance Committee**

**1. Sept. 3 Finance Committee minutes**

Sponsor: Tina Danforth

**IX. Travel**

**A. Travel reports**

**B. Travel requests**

**1. DHHS Health Research Advisory Council meeting Oct. 7, Albuquerque, NM**

Sponsor: Kathy Hughes

**2. TTAG meeting Nov. 9-10, Washington D.C.**

Sponsor: Kathy Hughes

**3. NIH meeting Nov. 8, Washington D.C.**

Sponsor: Kathy Hughes

**4. Indian Summer Festival Sept. 10-12, Milwaukee, WI**

Sponsor: Ed Delgado

**5. National Prisoner Reentry conference Oct. 7-10, Milwaukee, WI**

Sponsor: Melinda Danforth

**6. Region 5 – Regional Tribal Operations Committee meeting Nov. 16-17, Petoskey, MI**

Sponsor: Melinda Danforth

**7. WI Dept. of Health Services State/Tribal consultation Nov. 10, Waubeno, WI**

Sponsor: Melinda Danforth

**8. Business Development in Indian Country conference Sept. 27-29, Red Wing, MN**

Sponsor: Brandon Stevens

**9. NIGA mid-year meeting, Oct. 19-20, Prior Lake, MN**

Sponsor: Rick Hill/Francine Skenandore

## **X. General Tribal Council**

- 1. GTC meeting date Nov. 20 to consider proposed Judiciary Law and Legislative Procedures Act**

Sponsor: Trish King

## **XI. Follow-ups/BC directives**

- 1. Stimulus Initiative quarterly report**

Sponsor: Debbie Thundercloud/Cheryl Stevens

## **XII. Tabled Business**

## **XIII. New Business/Requests**

- 1. MOU between the Oneida Tribe, Crosskeys Investors, De Pere Superstore, BLC Community Bank and WI Dept. of Transportation - De Pere lot**

Sponsor: Bill Gollnick/Amelia Cornelius

- 2. Post two Oneida School Board vacancies**

Sponsor: Patty Hoeft

- 3. Request to reinstate Faith In Action program**

Sponsor: Patty Hoeft/Arlie Doxtator

## **XIV. Cost containment FY2010 Exceptions**

### **A. FY2010 Hiring Freeze Exceptions**

- 1. Oneida Nation School Board: Procedural exception to the hiring component of the MOA**

Sponsor: Ron "Tehassi" Hill Jr.

- 2. DPW: Journeyman Electrician pay increase with retro-pay to license date June 30, 2010**

Sponsor: Debbie Thundercloud/Kevin Rentmeester

- 3. Museum: Post two part-time Gift Shop Coordinator positions**

Sponsor: Debbie Thundercloud/Rita Lara

- 4. Internal Services: Post one Internal Services Division Director position**

Sponsor: Debbie Thundercloud/Lloyd Powless Jr.

- 5. Pharmacy: Post one Patient Account Representative position due to resignation**

Sponsor: Debbie Thundercloud/James Poels

- 6. Recreation: Post one Recreation Specialist due to resignation**

Sponsor: Debbie Thundercloud/Arlouine Bain

**B. Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel**

1. **Trust Committee: Trust Committee Director Susan White to attend NAFOA annual finance conference Sept. 13-15, Jersey City, NJ**

Sponsor: Bill Gollnick

2. **Tourism: Events Director Mike Metoxen and Events Coordinator Kirby Metoxen to attend 12<sup>th</sup> annual AIANTA conference Sept. 19-22, Tulaip, Washington**

Sponsor: Debbie Thundercloud

**C. Elimination Food, Beverage and Related Open Purchase Order Exceptions**

1. **Behavior Health: Increase original purchase order amount of \$20,000 due to three outstanding invoices**

Sponsor: Debbie Thundercloud/Judith Jourdan

**XV. Additions**

**XVI. Action in open session on items from Executive Session Discussion meeting of Sept. 7, 2010**

**A. Executive Managers reports**

1. **General Manager bi-monthly report**
2. **Chief Counsel report**
3. **Chief Financial Officer executive financial overview**

**B. Follow-ups/BC directives**

1. **Homeless/Case management system**

Sponsor: Debbie Thundercloud

**Excerpt from Aug. 26:** Motion by Patty Hoelt to accept the assistance for homeless person report and request for another report at the next Business Committee meeting on the status of creating a case management system, seconded by Trish King. Motion carried with one abstention.

2. **Three and Four Fires report**

Sponsor: Larry Barton/Terry Cornelius

**Excerpt from Aug. 26:** Motion by Trish King to request the Chief Financial Assistant to provide a written report on the Three and Four Fires at the next Executive Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

3. **Fiscal year '11 trade back for cash report**

Sponsor: Executive Managers

**Excerpt from Aug. 26:** Motion by Trish King to request a written recommendation from the Executive Managers regarding fiscal year '11 trade-back for cash both the annual and anytime policies, seconded by Kathy Hughes. Motion carried with two abstentions.

**4. Impacts of the hiring freeze report**

Sponsor: Debbie Thundercloud/Executive Managers

**Excerpt from Aug. 26:** *Motion by Trish King request the General Manager and or the Executive Managers to provide a report on the impacts of the hiring freeze due at the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

**5. Health Center concerns at 9 a.m.**

Sponsor: Debbie Thundercloud

**Excerpt from July 28:** *Motion by Ed Delgado to direct the General Manager to bring back a report in 45 days regarding alleged issues of violence in the workplace at the Oneida Health Center in particular an incident that may have occurred on March 25, 2010 and the report to include, interviews with employees who may have been at that incident both former and current and that report include exit interviews with any employees who may have been at that incident or have comment, seconded by Patty Hoeft. Motion carried unanimously.*

**C. New Business/Requests**

**D. Additions**

**XVII. Adjourn**

Posted on the Tribe's official Web site at <http://www.oneidanation.org/Government/> at 4:30 p.m. Friday, Sept. 3, 2010 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.