

**ONEIDA TRIBE OF INDIANS OF WISCONSIN
2012 Holiday Observance Calendar**

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
New Year's Day	Sunday, January 1, 2012	Calendar	Monday, January 2, 2012
Good Friday (1/2 Day)	Friday, April 6, 2012	Calendar	Calendar
Oneida Day	Friday, May 25, 2012	Calendar	Calendar
Memorial Day	Monday, May 28, 2012	Calendar	Calendar
Independence Day	Wednesday, July 4, 2012	Calendar	Calendar
Labor Day	Monday, September 3, 2012	Calendar	Calendar
Veteran's Day	Sunday, November 11, 2012	Calendar	Monday, November 12, 2012
Thanksgiving Day	Thursday, November 22, 2012	Calendar	Calendar
Indian Day	Friday, November 23, 2012	Calendar	Calendar
Christmas Eve (1/2 Day)	Monday, December 24, 2012	Calendar	Calendar
Christmas Day	Tuesday, December 25, 2012	Calendar	Calendar

Supervisors are **not allowed** to use discretion in determining the amount of holiday pay:

Full-time employees (**30-40** hours per week) will receive eight (8) hours of holiday pay.

Half-time employees (**20-29.99** hours per week) will receive four (4) hours of holiday pay.

Part-time employees (**less than 20** hours per week) will receive two (2) hours of holiday pay.

Non-Standard Observance – Examples include: Nursing home staff, Oneida Police officers, Cage Cashiers, or retail staff who may work on Christmas day. **NOTE: These are example job positions and are not meant to be “all inclusive”.**

Standard Observance – Administrative Assistants, Division Director, Printing clerk, who do not work on an observed holiday.

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